



Consortium on Reaching Excellence in Education®

District and School-site Mathematics and Literacy Implementation Rubric



CORE Mission

CORE serves as a trusted advisor at all levels of preK–12 education, working collaboratively with educators to support literacy and math achievement growth for all students through leadership, instructional and system improvements.

Our implementation support services and products help our customers build their own capacity for effective instruction by laying a foundation of research-based knowledge, supporting the use of proven tools, and developing leadership.

As an organization committed to integrity, excellence, equity, and service, we believe that with informed school and district administrators, expert teaching, and well-implemented programs, all students can become proficient academically.

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District/Site Math and Literacy Implementation Rubric

This rubric was developed to assist teachers and administrators in effectively implementing a research-based reading/language arts and mathematics instructional program. The criteria attached are consistent with *Teaching Children to Read* (the Report of the National Reading Panel, 2000), *Developing Literacy in Second-Language Learners: Report of the National Literacy Panel on Language-Minority Children and Youth* (2006), the *Report of the National Mathematics Advisory Panel* (2008), the Common Core State Standards, and the Every Student Succeeds Act.

District and school leaders play a vital role in making the structural and instructional changes necessary to ensure that all students will read and write well and become mathematically proficient. It is not enough that teachers are trained; school systems must significantly alter the ways they provide ongoing support and organize and conduct the teaching of literacy and mathematics in all grades. Now more than at any time, perhaps, districts and schools will be under close scrutiny in the implementation of state program requirements, rigorous state standards, or the Common Core State Standards. Large sums of money have been invested in professional development, but unless administrators and teachers are diligent and relentless in the pursuit of excellence in teaching with high-quality curriculum, much of the money may be wasted. This rubric is intended to serve as a roadmap to assist superintendents, district and site administrators, and others responsible for literacy and mathematics leadership as well as classroom teachers to understand the elements that must be in place for full and successful implementation leading to high student achievement. At the elementary level, coherent, effective mathematics and literacy programs are essential to prevent failure; at the upper grades and secondary level, systemic change is essential to allow for restructured time and targeted instruction for those students who are already struggling. The changes needed require reorganization and a renewed commitment to ensure that all students graduate with proficiency in reading, writing, and mathematics.

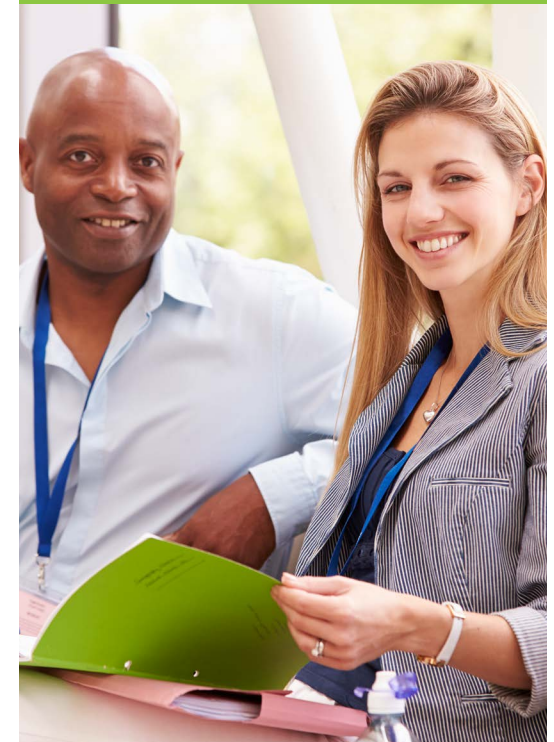
In addition to this rubric for assessing the state of literacy and mathematics implementation, a separate scale for assessing leadership and organizational capacity is part of this rubric. This rubric is not to be used for teacher evaluation; rather, it is a continuous improvement document that should be used for support and growth.

Ratings:

- 4** represents full implementation and strong evidence of the component.
- 3** indicates implementation is evident but not consistent.
- 2** indicates the components are evident in a limited way.
- 1** indicates poor implementation and limited evidence.

This rubric is to be completed by all schools within a district system or all teachers of literacy and/or math within a school site.

It is recommended that this is completed 3 times during the year: fall, winter, spring. A process is to highlight the descriptors under each category and see where the majority of highlights fall in that category to set the score. **The goal is to move toward 4.**



Criterion 1: Organizational Leadership

The central office leadership communicates a clear literacy and/or mathematics instructional vision, owns the literacy and mathematics work, makes data-based decisions, uses a distributed leadership model, and holds all leadership accountable for results based on scientific principles and practices. Note: The terms “program” and “curriculum” are used interchangeably.

	4	3	2	1
a	The superintendent and/or site leadership clearly champions and promotes the need and expectation for an equitable, coherent literacy and mathematics approach based on proven practices.	The leadership articulates a vision for a literacy and mathematics approach.	The leadership allows each site to determine its literacy and mathematics vision.	Literacy is not a focus. Mathematics is not a focus.
b	The district leadership clearly communicates the expectations for the full implementation of a systematic standards-aligned literacy and mathematics program, included tiered interventions to support struggling learners.	The district leadership supports implementation of a core curriculum.	The district leadership allows each site to determine the degree of implementation of a literacy and mathematics core program.	A coherent literacy/ mathematics core program is neither selected nor implemented districtwide but is left up to individual schools.
c	The district leadership sets the expectation that site leaders are held accountable for fully implementing the curriculum.	Site leaders are expected to be instructional leaders.	Site leaders are given limited direction.	Site leaders have no district guidance.
d	The leadership establishes a distributed leadership model.	The leadership controls many decisions but shares some decision-making.	Most decisions are made by teachers with little leadership involvement.	It is unclear how decisions are made.
e	The leadership devolves decision-making based on achievement of results. Schools/teachers with poor results are monitored frequently and have less autonomy of decision-making, schools/teachers with mixed results collaborate with leadership on decisions related to teaching and learning, and schools/teachers that achieve benchmark targets regularly have greater autonomy of decision-making.	Autonomy in decision-making is sometimes based on achievement results.	Autonomy in decision-making is not based on results.	Sites and teachers have complete autonomy regardless of their achievement results.
f	The leadership spearheads and prioritizes data study sessions and plans appropriate actions based on the data.	The leadership occasionally spearheads and prioritizes data study.	The leadership leaves data study to the site or teachers' discretion with limited evidence of advance planning.	The leadership does not establish data study as a priority nor use it to set goals.

	4	3	2	1
g	Administrators have been prepared and demonstrate the ability to lead others. From the district and/or school site literacy and mathematics staff downward, all are knowledgeable, prepared, and capable of leading.	From the district and/or school site literacy and mathematics staff downward, some are knowledgeable, prepared, and capable of leading.	Few administrators at district or site are knowledgeable, prepared, and capable of leading.	District or site leadership is not prepared.
h	Leadership regularly conducts learning walks in all classrooms and regularly provides individual and group feedback.	Leadership regularly conducts learning walks in most classrooms but doesn't always provide feedback to teachers.	Leadership conducts learning walks haphazardly and rarely, if ever, provides feedback to teachers.	Leadership rarely conducts learning walks.

Criterion 1 overall rating = total points / 8. Add up total points and divide by 8 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 2: Selection of a High-Quality Core Literacy Curriculum and Interventions for Elementary Schools

The school has identified and selected a research-based, standards-aligned core curriculum program grounded in the science of reading, with evidence of success for the largest possible number of students, as well as proven intervention curricula. The selected programs will have systematic and explicit instruction in phonemic awareness, phonics, fluency, vocabulary, and comprehension. The text reading, vocabulary writing, grammar, and language components support reading, are of the highest quality, are aligned to standards, and are culturally and linguistically responsive to the needs of diverse learners.

	4	3	2	1
a	The program emphasis in grades K–1 is on the systematic instruction needed to build automaticity with decoding and fluency.	Some systematic instruction to build automaticity and fluency is evident in K–1 components.	The K–1 program contains limited resources to build automaticity and fluency.	The K–1 program emphasizes a naturalistic approach and provides very limited or no emphasis on building automaticity and fluency.
b	Kindergarten components include systematic and explicit instruction in alphabet recognition, phonemic awareness with an emphasis on blending, segmenting and phoneme manipulation. Letter-sound relationships follow a linguistic sequence leading to fluency. Comprehension and vocabulary knowledge are developed in tandem through read alouds of complex text as well as through connected, decodable texts students can read independently.	Some systematic phonemic awareness instructional components are evident. Some explicit practice in alphabet recognition and understanding of letter-sound relationships is provided. Comprehension and vocabulary knowledge are developed through read alouds.	Phonemic awareness instruction is limited and not systematic. Materials to develop alphabet recognition and letter-sound relationships may be more implicit than explicit. Comprehension and vocabulary knowledge receive limited instruction.	In Kindergarten and grade 1 little or no evidence exists of a systematic and explicit approach to phonemic awareness, alphabet recognition or letter-sound relationships, or fluency development. The program contains little coherent vocabulary or comprehension instruction.
c	Grade 1 program components include a strong emphasis on phonemic awareness linked to explicit, systematic phonics instruction and fluency development. Comprehension and vocabulary knowledge develops initially using read alouds as the medium for instruction as well as texts children can read on their own. Components for grades 2 and above include systematic instruction in advanced decoding and in multisyllabic word recognition in addition to fluency development, vocabulary, language, grammar, and comprehension.	Grade 1 components provide instruction connecting phonemic awareness to explicit phonics. Components for grades 2 and above include some systematic instruction in advanced decoding and multisyllabic word recognition.	The grade 1 program is insufficiently explicit and systematic in teaching students to decode. In grades 2 and above, limited systematic instruction in advanced decoding and reading multisyllabic words is evident. Comprehension and vocabulary knowledge receive limited attention.	Grade 2 and above components provide little or no systematic instruction in advanced decoding, multisyllabic word reading, fluency, vocabulary and comprehension.
d	The program materials provide ample distributed practice in the skills needed to develop reading mastery.	The program materials provide some distributed practice.	Practice is limited and is often massed rather than distributed.	Practice material is insufficient.

	4	3	2	1
e	The program includes sufficient predecodable and decodable texts for children to develop decoding skills and fluency, and authentic texts at differing complexity levels to read independently, as well as clear guidelines for the use of the different texts.	The program includes some decodable and predecodable texts, authentic texts at differing levels, and general guidelines for their use.	A limited number of decodable texts are included, with mostly predictable or authentic leveled texts and limited guidance for their use.	Decodable texts are very limited; the materials mostly use leveled texts based on predictability formulas or authentic texts at differing levels. Guidance is limited.
f	In all grades, materials to develop fluency, vocabulary, reading comprehension, language, speaking and listening skills, and writing are explicit and systematic.	In all grades, materials with guidelines are provided to develop fluency, vocabulary, reading comprehension, language, speaking and listening skills, and writing.	In all grades, some materials are available to develop fluency, vocabulary, reading comprehension, language, speaking and listening skills and writing.	Some materials address fluency but only at primary grades and vocabulary, comprehension, language, speaking and listening skills and writing receive limited attention.
g	Assessment components are clearly explained and include research-based screening, diagnostic, and progress monitoring and program mastery measures along with guidance in the use and interpretation of the results.	A variety of research-based assessment materials exist; however, the program provides limited guidance in the purpose, use, and interpretation of the different measures.	Only limited research-based assessment materials are available with little or no guidance for their use or interpretation.	Assessment is not research based and is of limited use. Emphasis is on running records and assessments derived from whole language. The use and interpretation of the assessments is left to individuals .
h	Instruction in writing, language/vocabulary, speaking and listening, and conventions is strongly connected to the reading components and is explicit and systematic.	Instruction in writing, language, and conventions is somewhat linked to reading.	Writing instruction is limited and not necessarily connected to reading.	Writing, conventions, and language instruction components are limited and of poor quality.
i	Clear direction is provided in organization, pacing, scheduling, and use of the materials, including critical routines.	Directions for organization, pacing, scheduling, and routines are evident but limited.	Directions for organization, pacing, scheduling, and routines are not always provided.	No direction in organization, pacing, scheduling, or component use is provided.
j	Literary and informational texts selected are of high quality, multicultural, varied by genre, of increasing complexity and provided at multiple levels to meet student needs with processes to engage students and develop the ability to closely read.	Literary and informational texts are of high quality, multicultural, varied, and provided to meet the needs of multiple levels.	Text is mostly literary and of mixed quality.	Text may be of questionable quality.

	4	3	2	1
k	Clear guidelines and materials are provided to differentiate instruction (reteaching, preteaching, and intervention) and meet the needs of low risk, some risk, and intensive risk students as well as advanced and culturally diverse learners.	Some information to differentiate instruction is provided.	Limited information to differentiate instruction is provided.	No information to differentiate instruction is provided.
l	Intervention materials, based on proven results, are selected to provide a multi-tiered system of support based on identified skill needs.	Intervention materials are available for a multi-tiered system of support but are not clearly based on identified skill needs.	An assortment of intervention materials has been selected but have little or no connection to skill needs.	No intervention materials have been selected.

Criterion 2 overall rating = total points / 12. Add up total points and divide by 12 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 3: Selection of a High-Quality Curriculum for Adolescent Literacy (Middle and High Schools)

The school has identified and selected a robust standards-aligned tier 1 curriculum and intervention programs for the weakest readers that are research based; include explicit instruction in language processing, phonics, vocabulary, fluency, text comprehension, writing, and grammar; have sufficient practice; and provide for active learning. The programs selected for regular English classrooms include best-practice strategies that are standard-aligned, have sufficient materials for extra support to meet student needs, and are culturally and linguistically responsive to the needs of diverse learners.

	4	3	2	1
Intervention Programs to be IN ADDITION to a Standards-Aligned Core Program				
a	The intervention program emphasis in grades 6–12 is on the systematic instruction needed to build full literacy, including phonemic awareness, explicit phonics, structural analysis (multisyllabic words and morphemes), fluency, vocabulary, comprehension, writing, text study, and speaking and listening.	Some systematic instruction to build automaticity and fluency is evident in a supplemental intervention component.	Limited materials for intervention exist.	No intervention materials exist.
b	The program materials provide ample distributed practice leading to mastery.	The program materials provide some distributed practice leading to mastery.	Practice is often massed rather than distributed and is limited.	Practice is insufficient.
c	Aligned texts and targeted reading materials for those who need these are sufficient and include clear guidelines for use.	Some aligned texts and targeted reading materials are provided with guidelines for use.	Some targeted reading materials exist but without clear guidelines for use.	Targeted reading materials do not exist.
d	Materials to develop vocabulary, fluency, language, and comprehension are explicit and systematic.	Materials to develop vocabulary, fluency, language, and comprehension are somewhat explicit and systematic.	Materials to develop vocabulary, fluency, language, and comprehension are limited and lack specificity of instruction.	Vocabulary and comprehension development are insufficient. Fluency development is not evident. Each teacher has his or her own materials.
e	Assessment components include screening, placement, diagnostic tests, oral fluency assessment, and tests to monitor implementation.	Many assessment materials exist but are not used purposefully.	Assessments are not clearly those directed by the research. Fluency assessment is inadequate.	Assessment, if it exists, is not research based and is of limited use.
f	Guidance is provided in the use and interpretation of the assessments.	Guidance in the use and interpretation of the assessments is limited.	Instruction in the use and interpretation of assessment data is left to the teacher.	No guidance is provided regarding the use of assessments.

	4	3	2	1
g	Instruction in writing, language/ vocabulary, English language development, and conventions is strongly connected to the reading components and is explicit and systematic.	Instruction in writing, language, and conventions is somewhat linked to reading.	Writing, conventions, and language instruction are included but have limited connection to reading.	Writing, conventions, and language instruction components are limited and of poor quality.
h	Clear direction is provided in organization, pacing, scheduling, and use of the materials, including critical routines.	Directions for organization, pacing, scheduling, and routines are evident but limited.	Little or no direction is provided in the organization, pacing, scheduling, and use of materials.	No direction in organization, pacing, scheduling, or component use is provided.
i	Clear guidelines and materials are provided to differentiate instruction (reteaching, preteaching, and intervention) and meet the needs of low risk, some risk, and intensive risk students as well as advanced and culturally diverse learners.	Some information to differentiate instruction is provided.	Limited information is provided to differentiate instruction.	No information to differentiate instruction is provided.
Tier 1 Standard-Aligned Curriculum (Core Program)				
j	The core program includes culturally responsive, explicit instruction, ample practice, and techniques for active learning focused on developing efficient structural analysis skills, fluency, vocabulary, text comprehension, writing, and conventions.	The core program includes some explicit instruction and some active learning techniques for developing efficient structural analysis skills, fluency, vocabulary, text comprehension, writing, and conventions.	The core program has mostly implicit instruction with a few active learning techniques for structural analysis skills, fluency, vocabulary, text comprehension, and conventions.	The program's focus is on implicit instruction with no focused instruction on developing structural analysis skills, fluency, vocabulary, text comprehension, writing and conventions.
k	Literary and informational texts selected are of high quality, of increasing complexity, multicultural, varied by genre, and of multiple levels to meet student needs and interests with processes to engage students and develop the ability to closely read.	Literary and informational texts are of high quality, multicultural, varied, and provided to meet the needs of multiple levels. Some strategies are included to guide students to read closely.	Literary text is varied and of high quality, but few informational text selections exist. Instruction in strategies to read closely is very limited.	The text selections are limited and of questionable quality, and almost no informational text exists. No instruction for reading closely exists.

Criterion 3 overall rating = total points / 11. Add up total points and divide by 11 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 4: Full Implementation of a Comprehensive, Research-Based, Standards-Aligned ELA Curriculum for Elementary Schools

Leadership ensures that the core English language arts program, as well as a systematic multi-tiered system of support, is comprehensive, rigorous, culturally responsive, and research based, with a high probability of effectiveness. All necessary materials are purchased and delivered to every classroom. Professional development is funded and scheduled for all administrators, reading coaches, and teachers.

	4	3	2	1
a	All teachers and administrators have had effective publisher initial training on the use of the selected core program and intervention materials and the scientific foundation of reading.	Some teachers and administrators have had effective publisher initial training on the use of the selected program and intervention materials and the scientific foundation of reading.	Teachers and administrators have had limited publisher initial training on the use of the selected program.	Teachers and administrators have had a very brief introduction to the ELA program.
b	Further staff development for teachers, administrators, and coaches focuses on the foundational concepts of reading, vocabulary and text reading comprehension, on culturally and linguistically responsive practices, and how to use assessment data.	Further staff development for some focuses on the foundational concepts of reading comprehension, and vocabulary, the use of the assessments, and how to closely read for evidence.	Further staff development is available to a few teachers.	Further staff development is not available.
c	Publisher and/or PD staff development includes clear methods to provide English language development, strong academic and domain-specific vocabulary and active engagement processes.	Publisher and/or PD staff development includes some methods to provide English language development, academic and domain-specific vocabulary and active engagement processes.	Publisher and/or PD staff development includes a few methods to provide English language development, academic and/or domain-specific vocabulary development.	Publisher and/or PD staff development focused on methods to provide English language development, academic and/or domain-specific vocabulary development is very limited or nonexistent.
d	All teachers have ongoing support provided by coaches and mentors, supported by external PD provider, and regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Some teachers have ongoing support provided by coaches and mentors, supported by regular external PD provider and regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Very few teachers have ongoing support provided by coaches and mentors or receive constructive feedback.	Teachers do not have the opportunity to receive assistance or support.
e	A variety of publisher videos and online clips are available to support effective practice and program implementation.	Some publisher videos and online clips are available to support effective practices and/or program implementation.	Very limited publisher videos or online clips are available to support program implementation.	No videos or online clips are available to support program implementation.

	4	3	2	1
f	Teachers are afforded the opportunity to visit teachers having success.	Occasionally teachers are afforded the opportunity to visit teachers having success.	Rarely are teachers afforded the opportunity to visit teachers having success.	Teachers are not afforded the opportunity to visit teachers having success.
g	The site leadership has resources for observing instruction, knows what quality implementation should look like, and has had adequate training in the program components.	The site leadership has some resources for observing instruction, knows what implementation should look like, and has had some training in the program.	The site leadership has few resources to use to observe instruction and is not familiar enough with the program to be effective.	The site leadership rarely observes instruction and is not familiar enough with the program to be effective.
h	All necessary program materials have been provided to the teachers.	Most necessary materials have been provided to all teachers.	Most necessary materials have been provided to some teachers.	Only the most basic components of the program have been made available to teachers.
i	Teachers are expected to implement the program fully as designed with clear district/school guidance.	Teachers are expected to implement the program as best they can.	Teachers have the freedom to pick and choose elements of the program to implement.	Teachers are not expected to use the program in any coherent or consistent way.
j	All grades have ample and sufficient time for reading/English Language Arts instruction and reading time is protected.	Instructional time for reading/English Language Arts may be adequate and is generally protected.	Instructional time for reading/English Language Arts is not always protected and may be insufficient.	Instructional time for reading/English Language Arts is not protected nor sufficient.
k	Additional time is provided for multi-tiered system of support based on assessed need at all grade levels.	Additional time is provided for multi-tiered support based on assessed need in most grade levels.	Some additional time is provided for multi-tiered support without regard to assessed need at some grade levels.	No evidence of a multi-tiered system of support exists.
l	Teachers have time for data study, and understand how to use screening, progress monitoring, and diagnostic information to provide a solid multi-tiered system of support (RtI).	Teachers have some time for data study and have been provided information about how to use their assessments.	Limited time for data study is provided with little connection to a multi-tiered system of support.	No time is allocated for data study.

Criterion 4 overall rating = total points / 12. Add up total points and divide by 12 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 5: Full Implementation of a Comprehensive, Research-Based, Standards-Aligned ELA Curriculum for Middle and High Schools

Leadership ensures that the core English Language Arts and reading programs are comprehensive and research-based, with a high probability of effectiveness. All necessary materials are purchased and delivered to every classroom. English teachers have implemented effective practices with excellent materials. Professional development to support implementation is funded and scheduled for all administrators, reading coaches, and teachers.

	4	3	2	1
a	All teachers and administrators have had effective publisher initial training on the use of the selected core reading/English Language Arts program (and intervention pieces if applicable).	Some teachers and administrators have had effective publisher initial training on the use of the selected core reading/English Language Arts program (and intervention program if applicable).	Teachers and administrators have had limited publisher initial training on the use of the selected intervention program and the core reading/English Language Arts program or effective instructional practices.	Some teachers and administrators have had a very brief introduction to the core reading/English Language Arts program.
b	Further staff development for teachers, administrators, and coaches focuses on the foundational and advanced concepts of reading and English Language Arts and the use of the selected program.	Some teachers have further staff development that focuses on the foundational and advanced concepts of reading and English Language Arts and the use of the selected program.	Additional staff development is available as needed but only to some.	Additional staff development is not available.
c	All classroom teachers have had training, modeling, and coaching to implement explicit instruction, culturally responsive practices, and active learning techniques.	Most teachers have had training, modeling, and coaching necessary to implement explicit instruction, culturally responsive practices, and active learning techniques.	Some teachers have had some training, modeling and coaching related to the implementation of explicit instruction and/or active learning techniques.	Very few if any of the teachers have had training, modeling or coaching in the explicit instruction and/or active learning techniques.
d	Staff development includes clear methods to provide English language development, strong academic and domain-specific vocabulary and active engagement processes.	Staff development includes some methods to provide English language development, academic and domain-specific vocabulary and active engagement processes.	Staff development includes a few methods to provide English language development, academic and/or domain-specific vocabulary and/or active engagement processes.	Limited or no staff development exists on methods to support English language development, academic and/or domain-specific vocabulary and/or active engagement processes.
e	All teachers have ongoing support provided by coaches and mentors (supported by external PD provider), and regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Some teachers have ongoing support provided by coaches and mentors (supported by external PD provider), regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Some teachers have ongoing support provided by coaches and mentors or receive constructive feedback.	Very few teachers have had the opportunity to receive assistance or support.

	4	3	2	1
f	Publisher videos and current online clips are available to support effective practice and program implementation.	Some publisher videos and online clips are available to support effective practice and program implementation.	A few publisher videos are available to support implementation.	No videos are available to support implementation.
g	Teachers are afforded the opportunity to visit successful classrooms.	Occasionally teachers are afforded the opportunity to visit teachers having success.	Rarely are teachers afforded the opportunity to visit teachers having success.	Teachers are not afforded the opportunity to visit teachers having success.
h	The site leadership has resources for observing instruction, knows what quality implementation looks like, and has had adequate training in the program components.	The site leadership has some resources for observing instruction and has had some training in the program.	The site leadership has few resources to use to observe instruction and is neither familiar enough with program components nor implementation processes to be effective.	The site leadership rarely observes instruction and is not familiar enough with the program nor with implementation to be effective.
i	All necessary program materials have been provided to the teachers.	Most necessary materials have been provided to all teachers.	Most necessary materials have been provided to some teachers.	Only the most basic components of the intervention program have been made available to some teachers.
j	Teachers are expected to implement the core program and best practices fully as designed with clear district/school guidance.	Teachers are expected to implement the program as best they can.	Teachers have the freedom to pick and choose elements of the program to implement.	Teachers are not expected to use the program in any coherent or consistent way.
k	A specialized intensive intervention block of sufficient time and duration is provided for all students significantly below grade level if applicable within MTSS.	A specialized intensive intervention block is provided for most students significantly below grade level if applicable within MTSS.	Instructional time for specialized intervention is insufficient – limited and/or available for only a few students who are significantly below grade level.	There is no instructional time for intervention.
l	Added support time is provided to students in general education English classrooms who may need some extra support.	Some added time and support are provided to students needing extra support within the regular classroom.	Limited time and support are provided to general education students needing additional instruction.	Neither added support nor time for general education students needing extra support is provided.

Criterion 5 overall rating = total points / 12. Add up total points and divide by 12 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 6: Delivery of Effective Reading/Language Arts Instruction with Research-Based Teaching Techniques

Reading/Language Arts teachers have implemented effective instructional techniques and strategies to provide the best opportunity for all learners to succeed.

	4	3	2	1
a	The adopted ELA program is implemented fully as designed with all lessons.	The adopted ELA program is implemented fully as designed with most lessons.	The adopted ELA program is implemented partially as designed.	The adopted ELA program only implemented in some classrooms and teachers may pick and choose as they wish.
b	All lessons focus on meaningful, culturally responsive, and rigorous content commensurate with standards.	Most lessons focus on meaningful and rigorous content commensurate with standards.	Some lessons focus on meaningful and rigorous content commensurate with standards.	Few, if any, lessons focus on meaningful and rigorous content commensurate with standards.
c	Teachers follow effective instructional universal design principles, including clear objectives, modeling, guided practice, and independent application.	Teachers sometimes follow effective instructional universal design principles, including clear objectives, modeling, guided practice, and independent application.	Teachers rarely follow effective instructional universal design principles, including clear objectives, modeling, guided practice, and independent application.	Teachers never follow effective instructional design principles, including clear objectives, modeling, guided practice, and independent application.
d	There are frequent checks for understanding, with appropriate adjustments made to instruction.	There are periodic checks for understanding with appropriate adjustments made to instruction.	There are occasional checks for understanding with appropriate adjustments made to instruction.	There are few, if any, checks for understanding with appropriate adjustments made to instruction.
e	Instruction includes sufficient immediate and distributed practice.	Instruction includes sufficient immediate practice and some distributed practice.	Instruction includes sufficient immediate practice and little or no distributed practice.	Instruction includes insufficient practice.
f	All instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Most instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Some instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Little, if any, instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.
g	Students always have opportunities to discuss and reflect upon literary and informational texts with other students.	Students sometimes have opportunities to discuss and reflect upon literary and informational texts with other students.	Students rarely have opportunities to discuss and reflect upon literary and informational texts with other students.	Students never have opportunities to discuss and reflect upon literary and informational texts with other students.

	4	3	2	1
h	Support is provided on a regular basis to ensure all students are learning (i.e. struggling, high achieving, EL, culturally and linguistically diverse and at level learners).	Support is occasionally provided periodically to ensure all students are learning.	Support is rarely provided to ensure all students are learning.	Little or no support is provided to ensure all students are learning.
i	A clear and coherent lesson plan with sufficient teacher preparation is used daily.	A clear and coherent lesson plan with sufficient teacher preparation is used on most days.	A clear and coherent lesson plan with sufficient teacher preparation is used periodically.	A clear and coherent lesson plan with sufficient teacher preparation is rarely, if ever, used.
j	Seating is arranged in all classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in most classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in some classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in few, if any, classes to foster attentiveness, collaboration, and interaction.

Criterion 6 overall rating = total points / 10. Add up total points and divide by 10 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 7: Selection of a High-Quality Mathematics Curriculum for Elementary and Middle Schools

The district/school has identified and selected a research-based, standards-aligned curriculum program with evidence of success for the largest possible number of students. The selected program will have systematic and explicit instruction in mathematics.

	4	3	2	1
a	The program fully provides the required coverage and emphasis as directed by approved standards used by the school or district.	The program mostly provides the required coverage and emphasis as directed by approved standards used by the school or district.	The program somewhat provides the required coverage and emphasis as directed by approved standards.	The program is not at all aligned with the required coverage and emphasis as directed by approved standards.
b	The program emphasizes systematic instruction needed to build number sense and fluency with whole numbers (K–8), rational numbers (3–8), integers (6–8), and irrational numbers (7–8).	Some systematic instruction to build number sense and fluency is evident.	The program is almost entirely based on building conceptual understanding. Fluency with facts and procedures is implicit rather than explicit.	The program is primarily based on memorization of facts and procedures. Building conceptual understanding is implicit rather than explicit.
c	The program lays a foundation for algebra through an understanding of properties that is connected and consistent across operations with whole, rational, and irrational numbers; integers; and algebraic expressions.	Some connections to and understanding of mathematical properties are evident.	Some connections to and understanding of mathematical properties are evident but not explicit.	The program does not build a foundation for algebra through an understanding of math properties and relationships.
d	The program includes required material for measurement, geometry, statistics, and probability.	The program includes most of what is required in measurement, geometry, statistics, and probability.	The program includes some of what is required in measurement, geometry, statistics, and probability.	The program does not address measurement, geometry, statistics or probability.
e	Grades K–2 components include an emphasis on place value, counting strategies, number facts, investigations into number relationships, and learning about properties of operations.	Grades K–2 components include some emphasis on all of the elements listed in column 4.	Grades K–2 components include some emphasis on most but not all of the elements listed in column 4.	Grades K–2 components include some emphasis on some of the elements listed in column 4.
f	Grades 3–5 components include teaching through a progression arriving at understanding of and fluency with standard algorithms for operations with whole numbers, decimals, and fractions, and learning about properties of operations.	Grades 3–5 components include some emphasis on all of the elements listed in column 4.	Grades 3–5 components include some emphasis on most but not all of the elements listed in column 4.	Grades 3–5 components include some emphasis on some of the elements listed in column 4.

	4	3	2	1
g	Grades 6–8 components emphasize understanding and fluency with rational and irrational numbers, properties of operations, proportional reasoning, and solving equations.	Grades 6–8 components include some emphasis on all of the elements listed in column 4.	Grades 6–8 components include some emphasis on most but not all of the elements listed in column 4.	Grades 6–8 components include some emphasis on some of the elements listed in column 4.
h	The program emphasizes mathematical proficiency, which includes conceptual understanding, fluency with facts and procedures, mathematical reasoning, oral and written communication of mathematical thinking, and problem-solving.	Most, but not all, areas of mathematical proficiency are consistently evident in the program.	Some areas of mathematical proficiency are consistently evident in the program (such as fluency, conceptual understanding, and/or problem-solving).	Only one or two areas of mathematical proficiency are consistently evident in the program (such as fluency or conceptual understanding).
i	Program components include systematic and explicit instruction, problem-solving, and investigative tasks. The program directs instruction to make connections between facts, procedures, and concepts explicit.	Program components include on a regular basis most but not all of the items described in column 4.	Program components include on an occasional basis the items described in column 4.	Program components include on an occasional basis some, but not all, of the items described in column 4.
j	Program components regularly include problems that challenge students to think independently; analyze, synthesize, and extend knowledge; complete mental math tasks; and explain their reasoning.	Many tasks requiring higher-order thinking are included.	Some tasks requiring higher-order thinking from students are included.	Few tasks requiring higher-order thinking from students are included.
k	The program components require students to explain (K–3) and increasing justify (4–8) with sound mathematical reasoning their thinking, methods, and solutions.	Tasks require students to explain and justify, but not with increasing rigor.	Some tasks requiring students to explain and/or justify are included.	Few tasks requiring students to explain and/or justify are included.
l	The program materials provide ample massed and distributed practice leading to mastery.	Ample massed practice and limited distributed practice materials are available.	Minimal massed and distributed practice materials are available.	Minimal massed and no distributed practice materials are available.
m	The program develops concepts from concrete (including manipulatives) to visual to abstract representations, and connections between representations are made explicit.	Concepts are developed from the concrete to the abstract and include some instruction about the connections between these.	Concrete and visual representations may often be used, but connections to the abstract are not explicit in the materials.	Concrete and visual representations are rarely used and/or connections to the abstract are not explicit in the materials.
n	In all grades, materials to develop and use vocabulary, language, and communication skills with math are explicit and systematic.	Materials to develop vocabulary, language, and communication are explicit and somewhat systematic.	There are few directions or materials to develop vocabulary, language, and communication.	There are no directions or materials to develop vocabulary, language, and communication.

	4	3	2	1
o	Assessment components include diagnostic tests, and unit, concept, and skill tests to monitor learning.	Most assessment materials described in column 4 are included in the program.	Assessment data is collected but not used to inform instruction.	Assessment, if it exists, is not research based and is of limited use.
p	Guidance is provided in the use and interpretation of the assessments.	Some guidance in the use and interpretation of the assessments is provided.	Little guidance in the use and interpretation of the assessments is provided.	No guidance in the use and interpretation of the assessments is provided.
q	Clear direction is provided in organization, pacing, scheduling, and use of the materials, including critical routines.	Directions for organization, pacing, scheduling, and routines are evident but limited.	Directions for organizing, pacing, scheduling and routines are not clear and are limited.	No direction in organization, pacing, scheduling, or component use is provided.
r	Clear guidelines and materials are provided to differentiate instruction (reteaching, preteaching, and intervention) and meet the needs of low risk, some risk, and intensive risk students as well as advanced and culturally diverse learners.	Some direction and materials to differentiate instruction are provided.	Little direction or materials to differentiate instruction are provided.	No direction or materials to differentiate instruction are provided.

Criterion 7 overall rating = total points / 18. Add up total points and divide by 18 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 8: Selection of a High-Quality Curriculum for High School Mathematics

The school has identified and selected a research-based, standards-aligned curriculum program with evidence of success for the largest possible number of students. The selected program will have systematic and explicit instruction in mathematics.

	4	3	2	1
a	The program emphasizes systematic instruction to build algebraic reasoning and fluency with equations, inequalities, and functions (linear, quadratic, exponential, and trigonometric).	Some systematic instruction to build algebraic reasoning and fluency is evident in all topics listed.	The program is almost entirely based on building conceptual understanding. Fluency with facts and procedures is implicit rather than explicit.	The program is primarily based on memorization of math facts and procedures. Conceptual understanding and reasoning are implicit rather than explicit.
b	The program develops understanding and fluency with geometric transformations, proof, and constructions; trigonometry; statistics; and probability.	The program covers all topics listed in column 4 but does not develop both fluency and understanding in all topics.	The program does not develop both fluency and understanding in most of the topics listed in column 4.	The program does not develop both fluency and understanding with any of the topics listed in column 4.
c	The program emphasizes modeling with mathematics at all levels.	Mathematical modeling is included, but proficiency is not emphasized.	Mathematical modeling is not consistently included in each topic.	Mathematical modeling is included in only a few topics.
d	The program emphasizes mathematical proficiency, which includes conceptual understanding, fluency with facts and procedures, mathematical reasoning, oral and written communication of mathematical thinking, and problem-solving.	Most, but not all, areas of mathematical proficiency are consistently evident in the program.	Some areas of mathematical proficiency are consistently evident in the program (such as fluency, conceptual understanding, and/or problem-solving).	Only one or two areas of mathematical proficiency are consistently evident in the program (such as fluency or conceptual understanding).
e	The program components require students to explain and justify with sound mathematical reasoning their thinking, methods, and solutions.	Some tasks require students to explain and justify with sound mathematical reasons, but not daily.	Few tasks require students to explain and justify with sound mathematical reasons.	Almost no tasks require students to explain and justify with sound mathematical reasons.
f	Program components include culturally responsive, systematic and explicit instruction as well as problem-solving and investigative tasks. The program directs instruction to make connections between facts, procedures, and concepts explicit.	Program components include on a regular basis most but not all of the items described in column 4.	Program components include on an occasional basis all of the items described in column 4.	Program components include on an occasional basis some, but not all, of the items described in column 4.

	4	3	2	1
g	Program components regularly include problems that challenge students to think independently and analyze, synthesize, and extend math knowledge.	Many tasks requiring higher-order thinking from students are included.	Some tasks requiring higher-order thinking from students are included.	Few tasks requiring higher order thinking from students are included.
h	The program materials provide ample massed and distributed practice leading to mastery.	Ample massed practice and limited distributed practice materials are available.	Minimal massed and distributed practice materials are available.	Minimal massed and no distributed practice materials are available.
i	In all grades, materials to develop and use vocabulary, language, and communication skills with math are explicit and systematic.	Materials to develop vocabulary, language, and communication are explicit and somewhat systematic.	There are few directions or materials to develop vocabulary, language, and communication.	There are no directions or materials to develop vocabulary, language, and communication.
j	Assessment components include diagnostic tests and unit, concept, and skill tests to monitor implementation.	Most assessment materials described in column 4 are included in the program.	Assessment data is collected but not used to inform instruction.	Assessment, if it exists, is not research based and is of limited use.
k	Guidance is provided in the use and interpretation of the assessments.	Some guidance in the use and interpretation of the assessments is provided.	Little guidance in the use and interpretation of the assessments is provided.	No guidance in the use and interpretation of the assessments is provided.
l	Clear direction is provided in organization, pacing, scheduling, and use of the materials, including critical routines.	Directions for organization, pacing, scheduling, and routines are evident but limited.	Directions for organizing, pacing, scheduling and routines are not clear and are limited.	No direction in organization, pacing, scheduling, or component use is provided.
m	Clear guidelines and materials are provided to differentiate instruction (reteaching, preteaching, and intervention) and meet the needs of low risk, some risk, and intensive risk students as well as advanced and culturally diverse learners.	Some direction and materials to differentiate instruction are provided.	Little direction or materials to differentiate instruction are provided.	No direction or materials to differentiate instruction are provided.

Criterion 8 overall rating = total points / 13. Add up total points and divide by 13 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 9: Selection of a High-Quality Intervention Curriculum for Mathematics

The school has identified and selected an intervention program that is research based for the weakest students in math; includes explicit instruction in work with whole numbers (K–5), rational numbers (4–9), proportional reasoning (7–10), and algebraic reasoning (9–12); has sufficient practice; and provides for active learning. The program selected for regular mathematics classrooms includes best-practice strategies and sufficient materials for extra support for less able students.

	4	3	2	1
a	The program focus is on whole numbers in grades K–5, rational numbers in grades 4–9, proportional reasoning in grades 7–10, and algebraic reasoning in grades 9–12.	The program includes some focus on the topics listed by grade bands in column 4.	Few intervention materials exist.	No formal intervention program materials exist. Each teacher has his or her own program.
b	The program provides guidance for explicit and systematic instruction that includes models for problem-solving, verbalization of thought processes, guided practice, corrective feedback, and frequent cumulative review.	Some systematic guidance for explicit instruction is evident that includes the strategies listed in column 4.	Limited guidance for systematic instruction exists.	No guidance for a systematic instruction exists.
c	The program materials provide ample massed and distributed practice leading to mastery.	Ample massed practice and limited distributed practice materials are available.	Minimal massed and distributed practice materials are available.	Minimal massed and no distributed practice materials are available.
d	The program provides guidance for instruction on solving word problems that is based on underlying structures.	Some guidance for word problems that is based on the underlying structures exists.	Guidance for word problems is not based on the underlying structures.	No guidance for instruction on word problems exists.
e	The program provides guidance for instruction using concrete and visual representations and how to make explicit connections to abstract representations.	Concepts are developed from the concrete to the abstract, and they include some guidance about explicit connections.	Concrete and visual representations may often be used, but connections to the abstract are not explicit in the materials.	Concrete and visual representations are not used, or connections to the abstract are not explicit.
f	The program includes about 10 minutes per day of practice with retrieval of basic number facts.	The program includes regular (but not daily) practice with number facts.	The program overly focuses on number facts (much more than 10 minutes per day).	The program does not include regular practice with number facts.
g	The program includes regular practice and development of number sense, including flexibility with numbers and mental math.	The program includes regular (but not daily) practice with building number sense.	The program includes some practice with building number sense.	The program does not include practice with building number sense.

	4	3	2	1
h	The program includes regular opportunities for students to grapple with math concepts; make comparisons; analyze, make and verify conjectures about patterns and number properties, and problem-solve.	The program provides some opportunities for students to grapple with the math.	The program provides few opportunities for students to grapple with the math.	The program provides no opportunities for students to grapple with the math.
i	In all grades, materials to develop and use vocabulary, language, and communication (oral and written) skills with math are explicit and systematic.	Materials to develop vocabulary, language, and communication are explicit and somewhat systematic.	There are few directions or materials to develop vocabulary, language, and communication.	There are no directions or materials to develop vocabulary, language, and communication.
j	Assessment components include screening, placement, and diagnostic tests; and tests to monitor implementation.	Most assessment materials described in column 4 are included in the program.	Assessment data is collected but not used to inform instruction.	Assessment, if it exists, is not research based and is of limited use.
k	Guidance is provided in the use and interpretation of the assessments.	Some guidance in the use and interpretation of the assessments is provided.	Little guidance in the use and interpretation of the assessments is provided.	No guidance in the use and interpretation of the assessments is provided.
l	Clear direction is provided in organization, pacing, scheduling, and use of the materials, including critical routines.	Directions for organization, pacing, scheduling, and routines are evident but limited.	Little direction is provided in the organization, pacing, scheduling, and use of materials.	No direction in organization, pacing, scheduling, or component use is provided.
m	Clear guidelines and materials are provided to differentiate instruction (reteaching, preteaching, and intervention) and meet the needs of low risk, some risk, and intensive risk students as well as advanced and culturally diverse learners.	Some information to differentiate instruction is provided.	Limited information is provided to differentiate instruction.	No information to differentiate instruction is provided.

Criterion 9 overall rating = total points / 13. Add up total points and divide by 13 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 10: Full Implementation of a Comprehensive, Research-Based, Standards-Aligned Mathematics Curriculum for Core and Intervention Instruction in All Grades

Leadership ensures that the core and intervention mathematics programs are comprehensive, culturally responsive, and research based, with a high probability of effectiveness. All necessary materials are purchased and delivered to every classroom. Math teachers have implemented effective strategies with excellent materials. Professional development is funded and scheduled for all administrators, coaches, and teachers.

	4	3	2	1
a	All teachers and administrators have had effective publisher initial training on the use of the selected program and the research-based best practices for teaching math.	Some teachers and administrators have had effective publisher initial training on the use of the selected program and research-based best practices for teaching math.	Teachers and administrators have had limited publisher initial training on the use of the selected program.	Teachers and administrators have had, at most, a very brief introduction to the program.
b	Further staff development for teachers, administrators, and coaches focuses on foundational math concepts, pedagogical content knowledge, and use of the selected program.	Further staff development for some focuses on foundational math concepts, pedagogical content knowledge, and use of the selected program.	Further staff development is available, but only to some.	Further staff development is not available.
c	All teachers have ongoing support provided by coaches and mentors, supported by external PD provider, and regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Many teachers have ongoing support from coaches and mentors, supported by external PD provider, and regularly see model lessons, receive coaching as needed, and receive constructive feedback.	Very few teachers have ongoing support provided by coaches and mentors or receive constructive feedback.	Few, if any, teachers have had the opportunity to receive assistance or support.
d	A variety of publisher videos and online clips are available to support effective practice.	Some publisher videos and online clips are available to support effective practices.	Very limited and/or out-of-date publisher videos are available to support implementation.	No videos or online clips are available to support implementation.
e	Teachers are regularly afforded opportunities to visit teachers having success.	Teachers are occasionally afforded the opportunity to visit teachers having success.	Teachers are rarely afforded the opportunity to visit teachers having success.	Teachers are not afforded the opportunity to visit teachers having success.
f	The site leadership has resources for observing instruction, recognizes quality implementation, and has had adequate training in the program.	The site leadership has most of the items described in column 4 in place.	The site leadership has some of the items described in column 4 in place.	The site leadership is not familiar with the programs and does not observe classes (except formal evaluations).

	4	3	2	1
g	All necessary program materials are provided to the teachers.	Most necessary materials are provided to all teachers.	Necessary materials are provided to some teachers.	Only basic components of the program are provided.
h	All grades have sufficient time for core math instruction per day. Math learning time is protected.	Instructional time for the core program is generally sufficient.	Instructional time for the core program is insufficient.	Instructional time for the core program is limited and not protected.
i	A specialized intensive intervention block of at least 30–60 minutes per day is provided for all students significantly below grade level.	Intensive intervention time is similar to but slightly less than that described in column 4.	Instructional time for intervention is insufficient.	No intensive intervention exists.
j	Added support time is provided to students in regular math classrooms who may need some extra support.	Limited added time and support are provided to regular math students needing extra support.	Added support for regular students needing extra support is not provided.	No intervention in regular classes exists.
k	Teachers are expected to implement the program and best practices fully as designed with clear guidance.	Teachers are expected to implement the program as best they can.	Teachers have the freedom to pick and choose elements of the program to implement.	Teachers are not expected to use the program in any coherent or consistent way.

Criterion 10 overall rating = total points / 11. Add up total points and divide by 11 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 11: Delivery of Effective Math Instruction with Research-Based Teaching Techniques

Math teachers have implemented effective strategies to provide the best opportunity for all learners to succeed in Mathematics.

	4	3	2	1
a	The adopted math program is implemented fully as designed with all lessons.	The adopted math program is implemented fully as designed with most lessons.	The adopted math program is implemented fully as designed with some lessons.	The adopted math program is implemented fully as designed with few, if any, lessons.
b	All lessons focus on meaningful and rigorous content commensurate with standards.	Most lessons focus on meaningful and rigorous content commensurate with standards.	Some lessons focus on meaningful and rigorous content commensurate with standards.	Few, if any, lessons focus on meaningful and rigorous content commensurate with standards.
c	All lessons or lesson sequences provide explicit instruction with clear learning objectives, connecting concepts within and across grade levels.	Most lessons or lesson sequences provide explicit instruction with clear learning objectives, connecting concepts within and across grade levels.	Some lessons or lesson sequences provide explicit instruction with clear learning objectives, connecting concepts within and across grade levels.	Few, if any, lessons or lesson sequences provide explicit instruction with clear learning objectives, connecting concepts within and across grade levels.
d	Teachers regularly utilize guided and independent practice, and opportunities for focused investigations of math concepts.	Teachers usually utilize guided and independent practice, and/or opportunities for focused investigations of math concepts.	Teachers always utilize either guided and independent practice, or opportunities for focused investigations of math concepts.	Teachers rarely utilize guided and independent practice, or opportunities for focused investigations of math concepts.
e	There are frequent checks for understanding, with appropriate adjustments made to instruction.	There are periodic checks for understanding with appropriate adjustments made to instruction.	There are occasional checks for understanding with appropriate adjustments made to instruction.	There are few, if any, checks for understanding with appropriate adjustments made to instruction.
f	Instruction includes sufficient immediate and distributed practice.	Instruction includes sufficient immediate practice and some distributed practice.	Instruction includes sufficient immediate practice and little or no distributed practice.	Instruction includes insufficient immediate practice.
g	Students are frequently required to reason about the math, and justify answers and processes.	Students are periodically required to reason about the math, and justify answers and processes.	Students are occasionally required to reason about the math, and justify answers and processes.	Students are rarely, if ever, required to reason about the math, and justify answers and processes.
h	Students are frequently required to problem-solve, apply, and model with mathematics.	Students are periodically required to problem-solve, apply, and model with mathematics.	Students are occasionally required to problem-solve, apply, and model with mathematics.	Students are rarely, if ever, required to problem-solve, apply, and model with mathematics.

	4	3	2	1
i	All instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Most instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Some instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.	Little, if any, instruction fosters active and meaningful engagement focused on the learning objectives, utilizing multiple instructional techniques.
j	A positive attitude toward math is encouraged daily.	A positive attitude toward math is encouraged most of the time.	A positive attitude toward math is encouraged some of the time.	A positive attitude toward math is encouraged infrequently, if ever.
k	Support is provided on a regular basis to ensure all students are learning (i.e. struggling, high achieving, EL, culturally and linguistically diverse and at level learners).	Support is occasionally provided periodically to ensure all students are learning.	Support is rarely provided to ensure all students are learning.	Little or no support is provided to ensure all students are learning.
l	A clear and coherent lesson plan with sufficient teacher preparation is used daily.	A clear and coherent lesson plan with sufficient teacher preparation is used on most days.	A clear and coherent lesson plan with sufficient teacher preparation is used periodically.	A clear and coherent lesson plan with sufficient teacher preparation is rarely, if ever, used.
m	Seating is arranged in all classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in most classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in some classes to foster attentiveness, collaboration, and interaction.	Seating is arranged in few, if any, classes to foster attentiveness, collaboration, and interaction.

Criterion 11 overall rating = total points / 13. Add up total points and divide by 13 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 12: Creation of a Timeline

The district/school develops and articulates a clear pacing schedule that maps the specific instructional units and assessment administration to the calendar. All teachers are expected to follow the pacing plan. NOTE: The district pacing plan should build in some flexibility to account for variability in school schedules and to allow for differentiation and scaffolding for various grade levels and classrooms, e.g., add a small number of buffer days for each unit.

	4	3	2	1
a	The district/school has developed a clear timeline and pacing plan, mapping the program components and a window for assessment administration to the instructional calendar.	The district/school has developed a partial timeline and pacing plan, mapping the program components and assessment administration to the instructional calendar.	The district/school has not developed a pacing plan.	No plan for pacing or timing has been developed. No focus on content coverage or curriculum mapping exists.
b	All teachers are expected to follow this timeline.	All teachers are generally expected to follow this timeline, but not all do.	Teachers are given the flexibility to deliver the program as they choose.	Teachers are completely independent and may or may not use the program.
c	Teachers can plan together and students can move freely from classroom to classroom and school to school because of a high degree of consistency of implementation.	Teachers can plan together if they are following the timeline, but they are not always in the same place.	Because teachers are often at various places in the program and common planning is difficult.	No common planning takes place and there is no attention to common pacing.
d	Unit or theme assessments or content benchmark tests are tied to the timeline for periodic progress monitoring.	Unit or theme assessments are tied to the timeline only in a general way.	Few assessments are tied to the timeline.	No assessments are tied to the timeline.
e	Assessment data provides the information needed to adjust instruction and adjust the instructional pacing and timeline to ensure standards mastery and full implementation.	Assessment data provides some information to adjust instruction and adjust the instructional pacing and timeline.	Assessment data provides limited information to adjust timeline or pacing.	Assessment data is not used.
f	Critical benchmark targets are set and tracked.	Critical goals are set for each year but not necessarily tracked.	Goal statements are general and vague.	No clear grade-level goals exist.

Criterion 12 overall rating = total points / 6. Add up total points and divide by 6 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 13: Evaluation of Progress

The teachers, administrators, and district leadership evaluate the effectiveness of the program implementation through regular progress monitoring, including classroom observations, pacing checks, and especially student assessment data analysis.

	4	3	2	1
a	The district/school has a coherent and clear assessment system, including universal screening, progress monitoring (including CBM), diagnostic, and outcome measures, as well as placement tests.	The district/school assessment system is mostly used as designed.	Schools are using the district assessment plan as they wish.	There is no coherent district or school-wide assessment plan and no time to study data.
b	CBM is used to track progress, particularly in a MTSS/ Response to Instruction model.	CBM is used to track progress as needed.	Informal assessments are used.	Informal assessments are used on a limited basis.
c	Teachers have a timeline and explicit plan for testing, and they have been well trained in the use of the assessments.	Teachers have a timeline for some testing and have had some training in the use of the assessments.	Teachers have a timeline for some testing; however, they have had limited or no training in the use of assessments.	No timeline exists for planned assessment.
d	All teachers have been trained and understand how to informally assess students during instruction.	Most teachers generally understand how to informally assess students during instruction.	Some teachers understand how to informally assess students during instruction.	Few, if any, teachers understand how to informally assess students during instruction.
e	Curriculum program unit/theme assessments are regularly used to assess the effectiveness of implementation and provide the teacher with direction for student assistance.	Curriculum program unit/theme assessments are periodically used as described in column 4.	Curriculum program unit/theme assessments are occasionally used as described in column 4.	Curriculum assessments are rarely used as described in column 4.
f	All students receive universal screening, usually 3 times a year. Students in tier 2 targeted support are assessed more frequently and students in tier 3 intensive intervention are assessed more frequently than in tier 2.	All students receive universal screening, while students in intervention are sometimes assessed more frequently.	All students are assessed with a universal screener.	An end-of-year assessment is the major focus.
g	The leadership regularly observes classrooms to determine the fidelity, effectiveness, and quality of program implementation.	The leadership observes classrooms periodically as described in column 4.	The leadership observes classrooms occasionally as described in column 4.	The leadership rarely, if ever, observes classrooms as described in column 4.

	4	3	2	1
h	District leadership places a high priority on having the site leadership observe and lead implementation.	District leadership generally supports having the site leadership become knowledgeable with the program and complete classroom observations.	District leadership provides limited support to the site leadership related to the program and observations.	District leadership leaves the site leadership alone with respect to classroom observation related to program implementation.

Criterion 13 overall rating = total points / 8. Add up total points and divide by 8 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Criterion 14: Analysis of the Data

The whole district/school regularly analyzes data obtained through student testing. Site leadership use the data to identify teachers in need of closer supervision and additional assistance. Teachers use the data to adjust their own practices and modify instruction for students based on needs. District leadership analyzes the data to determine schools in need of focused assistance and the degree of oversight and autonomy to provide school leaders.

	4	3	2	1
a	Student assessment data is collected according to a timeline and reported in such a way that patterns of implementation and student progress are clear.	Student assessment data is collected periodically and reported in such a way that patterns of implementation and student progress may or may not be clear.	Some student assessment data is occasionally collected and analyzed to some degree.	Student assessment data is not collected; teachers keep this information in a variety of formats; individual teachers may or may not use this data.
b	Monthly grade-level, PLCs or team meetings provide the venue to regularly discuss program effectiveness and to analyze student assessment data and adjust accordingly.	Monthly grade-level or PLC meetings provide the venue to periodically discuss program effectiveness and to analyze student assessment data and adjust accordingly.	Occasional meetings are held to analyze and discuss the data.	At most, only end-of-year assessment data is analyzed.
c	The site leadership and coach always analyze the program assessments screening and any progress monitoring data to identify low risk, some risk, and intensive classrooms and prioritize assistance.	The site leadership and coach periodically analyze the program assessment data to identify low risk, some risk, and intensive classrooms and prioritize assistance.	The site leadership may use the assessment information to work with teachers.	The site leadership does not look at assessment data during the school year.
d	The district leadership regularly analyzes the assessment data to identify grades, classrooms, and schools needing targeted support.	The district leadership occasionally analyzes assessment data to identify grades, classrooms, and schools needing targeted support.	The district leadership very infrequently analyzes assessment data to determine schools in need of additional assistance.	District leadership analyzes only the end-of-year outcome measures.
e	Data is made public and used to analyze whether a program is weak, whether the program is proven but not being implemented well, or whether the problems are particular to individual students.	Data is occasionally made public and used as described in column 4.	Data is seldom made public and used as described in column 4.	With the exception of the end-of-year state assessment, data is not made public.

Criterion 14 overall rating = total points / 5. Add up total points and divide by 5 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 15: Immediate and Targeted Intervention

The district/school uses the ongoing assessment data and the data obtained from classroom observations to intervene immediately with both teachers and students. Intervention for instructional improvement is based on numbers of students and classrooms meeting district targets. If a school demonstrates a high rate of poor achievement, the central office is organized to provide swift support and frequent monitoring.

	4	3	2	1
a	Because the district/school regularly collects and analyzes data, it intervenes swiftly with site leaders whose schools are not meeting targets. Site leaders intervene swiftly with teachers.	The district/school regularly collects and analyzes data and intervenes with site leaders whose schools are not meeting benchmarks. Site leaders intervene with teachers.	Because the district/school does not regularly collect and analyze data, site leaders are not certain which teachers need assistance.	The district/school lacks a plan for teacher assistance or student intervention.
b	Teachers who have fewer than 80% but more than 50% of students meeting benchmarks on designated tests receive immediate coaching support, planned visits to see model teachers, demonstration lessons, and mentoring to improve program implementation.	Teachers who have fewer than 80% but more than 50% of students meeting benchmarks on designated tests receive coaching support.	Teachers who have fewer than 80% but more than 50% of students meeting benchmarks on designated tests may receive coaching support upon request	Student failure is treated mostly as an individual student problem, rather than first determining if the program or implementation of the selected program is effective.
c	Teachers who have fewer than 50% of their students meeting benchmarks receive immediate and intensive assistance, including side-by-side teaching, model lessons, video practice, and visits to model classrooms. Close scrutiny and frequent observation occur.	Teachers who have fewer than 50% of their students meeting benchmarks receive intensive assistance in their classrooms. Close scrutiny and frequent observation occur.	Teachers who have fewer than 50% of their students meeting benchmarks may receive some additional coaching and the site leadership may complete an additional observation.	Student failure is treated mostly as an individual student population issue rather than first determining if the program or implementation of the selected program is effective.
d	Student intervention is swift and targeted based on identified needs and a determination of the degree to which student lack of achievement is caused by an ineffective program, ineffective implementation or individual student difficulty.	Student intervention is generally speedy and targeted based on identified needs and a determination of the degree to which student lack of achievement is caused by an ineffective program, ineffective implementation or individual student difficulty.	Some school wide interventions exist but are not well organized, systematic, or of sufficient quality or duration to significantly improve student achievement.	There is no school-wide intervention program

Criterion 15 overall rating = total points / 4. Add up total points and divide by 4 (the number of categories in this criterion).

Fall: _____ Winter: _____ Spring: _____

Criterion 16: Validation and Recalibration

Based on the ongoing assessment information, close and regular classroom observations, and the end-of-year high-stakes test, the district makes planned and thoughtful adjustments to its program, timeline, materials, and support plan.

	4	3	2	1
a	The district values and studies the results of all the regular assessments as well as the end-of-year state high-stakes assessment.	The district values and studies the results of most assessments as well as the end-of-year state high-stakes assessment.	The district studies the results of some assessments and discusses end-of-year high stakes assessments.	The district does not study any assessments except the end-of-year high stakes test.
b	Based on the results of the high-stakes assessment and the ongoing assessments, the district takes determined action to adjust the timeline, identify gaps in the selected program, refine implementation through teacher support and professional development, or select alternative programs and materials.	Based on the results of the high-stakes assessment and the ongoing assessments, the district makes some adjustments to the program and may support some professional development.	The district may consider and attempt to implement changes with no particular plan or without regard to the identified gaps.	Little or no use is made of the end-of-year or other test data.
c	All staff are informed of the planned changes and supported to implement them.	Most staff members are informed of plans to implement change and/may receive some support to implement the changes.	A few staff members are informed of plans to implement changes and may receive some support to implement changes.	No changes are planned.

Criterion 16 overall rating = total points / 3. Add up total points and divide by 3 (the number of categories in this criterion).

Fall: _____ **Winter:** _____ **Spring:** _____

Year 1—Baseline

	Fall	Winter	Spring
Criterion 1	0.00	0.00	0.00
Criterion 2	0.00	0.00	0.00
Criterion 3	0.00	0.00	0.00
Criterion 4	0.00	0.00	0.00
Criterion 5	0.00	0.00	0.00
Criterion 6	0.00	0.00	0.00
Criterion 7	0.00	0.00	0.00
Criterion 8	0.00	0.00	0.00
Criterion 9	0.00	0.00	0.00
Criterion 10	0.00	0.00	0.00
Criterion 11	0.00	0.00	0.00
Criterion 12	0.00	0.00	0.00
Criterion 13	0.00	0.00	0.00
Criterion 14	0.00	0.00	0.00
Criterion 15	0.00	0.00	0.00
Criterion 16	0.00	0.00	0.00
Overall Total	0.00	0.00	0.00